# Form **990**

## **Return of Organization Exempt From Income Tax**

OMB No. 1545-0047

Open to Public

Department of the Treasury

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

		ue Service	► The organization may have	e to use a copy of this	return to satisf	y state re	porting requi	rements.	Inspecti	on				
Α	For the	2012 cale	endar year, or tax year beginning	01/01	, 2012, a	nd endin	ıg 1:	<u>2</u> /31 <b>, 20</b> 12						
В	Check if	applicable:	C Name of organization BRIDGING	AZ FURNITURE BAN	IK			D Employer identification number						
	Address	change	Doing Business As						20-1207001					
	Name ch	nange	Number and street (or P.O. box if ma	ail is not delivered to stree	et address)	Room/su	ite	E Telephor	ne number					
	Initial ret	urn	25 North Extension Road						480-833-8997					
	Terminat	ted	City, town or post office, state, and 2	ZIP code										
	Amende	d return	Mesa, AZ 85201					<b>G</b> Gross re	ceipts \$	988,518				
	Applicati	ion pending	F Name and address of principal office	er: Jim Piscopo			H(a) Is this	a group return t	for affiliates? <b>Yes</b>	✓ No				
			25 North Extension, Mesa, AZ 8	5201				Ill affiliates included?						
П	Tax-exer	mpt status:	✓ 501(c)(3)	) ◀ (insert no.)	4947(a)(1) or	527			(see instructions)					
J	Website		w.bridgingaz.org		```		H(c) Grou	p exemption	number ▶					
K	Form of o		Corporation Trust Associa	tion ☐ Other ►	L Yea	r of format	tion: 2004	M State	of legal domicile:	AZ				
P	art I	Summ	ary		•			'						
	1	Briefly de	escribe the organization's miss	ion or most significa	ant activities:	Bridgi	ng AZ is the	only Furn	iture Bank in Ari	zona.				
•		Mission Statement: To provide basic furniture and household goods to economically disadvantaged individuals and families												
nce			our community. Vision Statemen											
ma						9								
ove.	2	Check th	is box ▶ ☐ if the organization of	discontinued its ope	erations or dis	sposed o	of more than	n 25% of i	its net assets.					
Ğ	3	Number of	of voting members of the gove	rning body (Part VI,	line 1a)			3		10				
S S	4	Number of	of independent voting member	s of the governing b	ody (Part VI,	line 1b)		4		10				
Æ	5	Total nun	mber of individuals employed ir	n calendar year 2012	2 (Part V, line	2a) .		5		3				
Activities & Governance	6	Total nun	mber of volunteers (estimate if i	necessary)				6		80				
⋖	7a	Total unre	related business revenue from I	7a		0								
	b	Net unrel	lated business taxable income	7b		0								
							Prior Y	ear	Current Yea	ır				
ø)	8	Contribut	tions and grants (Part VIII, line		1,199,066	(	950,699							
Ĭ	9	Program	service revenue (Part VIII, line	13,110		20,386								
Revenue	10		ent income (Part VIII, column (A			[		5		0				
Œ	11	Other rev	venue (Part VIII, column (A), line		3,179		17,433							
	12		enue—add lines 8 through 11 (n		1,215,360		988,518							
	13		nd similar amounts paid (Part I)					845,113		941,214				
	14	Benefits	paid to or for members (Part IX	(, column (A), line 4)		[		0	0					
Ø	15	Salaries, o	other compensation, employee b	penefits (Part IX, colu	ımn (A), lines 5	5–10)		92,335		93,744				
Expenses	16a		onal fundraising fees (Part IX, c	·				0		0				
Бе.	b		draising expenses (Part IX, colu			4,241								
ũ	17		penses (Part IX, column (A), line	• • •	e)			131,230		118,532				
	18		penses. Add lines 13-17 (must			) . [		1,068,678		153,490				
	19		less expenses. Subtract line 1	•		´ [		146,682		164,972				
es es						1	Beginning of C	urrent Year	End of Yea	r				
Net Assets or Fund Balances	20	Total ass	sets (Part X, line 16)			[		292,387		173,535				
t Ass	21	Total liab	oilities (Part X, line 26)			[		47,085		93,213				
캶	22	Net asset	ts or fund balances. Subtract li	ine 21 from line 20		[		245,302		80,322				
Pa	art II	Signat	ture Block					•						
			rry, I declare that I have examined this r lete. Declaration of preparer (other than						ny knowledge and b	pelief, it is				
Sig	ın	Rigar	ature of officer				D.	ate						
He							De							
110	1 <del>C</del>		n Arries, Board President e or print name and title											
_		1,	rpe preparer's name	Preparer's signature		Da	ate		, PTIN					
Pa		'	po proparor o namo	sparor o signaturo				Check self-emp	If					
	epare						T_	·	noyeu					
Us	e Onl							n's EIN ▶						
1/10	v the IC		address ► s this return with the preparer s	shown above? (see	inetructions\			one no.	Yes	□ No				
ivid	y uit TIF	io discuss	s and retain with the preparer s						165	140				

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Part				
	Check if Schedule O contains a res	· · · · · · · · · · · · · · · · · · ·	<u>III</u>	<u> L</u>
1	Briefly describe the organization's mission			
	Bridging AZ provides basic furniture and ho			
	agreements with social service agencies wh			
	also supports over 100 social service agence	ies and churches without a formal agr	eement through our Hope Chest Progra	ım.
2	Did the executation undertake only cignifi	cont program comices during the ve	or which were not listed on the	
2	Did the organization undertake any signification prior Form 990 or 990-EZ?	, ,	_	
	•			es 🔽 No
•	If "Yes," describe these new services on S			
3	Did the organization cease conducting,	•	_	
	services?			es 🗹 No
	If "Yes," describe these changes on Sche			
4	Describe the organization's program serv			
	expenses. Section 501(c)(3) and 501(c)(4)	• • • • • • • • • • • • • • • • • • • •	t the amount of grants and allocation	ns to others,
	the total expenses, and revenue, if any, fo	r each program service reported.		
4a		09,295 including grants of \$		),386 )
	Bridging Furniture Bank was founded in 200			
	through social service agencies for their cli	ents. All clients receiving furniture or l	ousehold goods are identified, qualifie	d and
	further supported by the referring agency. E	Bridging qualifies the Agency and the a	gencies case managers qualify the fam	ilies. The
	Furniture Bank is a welcoming atmosphere	where case managers from social serv	ice agencies bring their clients for a on	e hour
	shopping experience to select items they no	eed to start rebuilding their lives. The I	lope Chest was started in 2007 as an ef	ficient
	way to distribute household goods to case			
	valuable community resource supplying over			
	furniture. NOTE: Part IX line 25b - Program			
	goods = \$1,109,295 was distributed to socia			
	impacting the lives of over 10,000 people. T			
	based comparable sales method & values for		Teceived in 2012. Values of used in kin	u goous
	based comparable sales method & values it	in new items supplied by retailers.		
4b	(Code: ) (Expenses \$	including grants of \$	) (Revenue \$	)
	(Expenses \$\frac{1}{2}\]		, (πονοπαο ψ	/
	<u> </u>		<u> </u>	
4c	(Code:) (Expenses \$	including grants of \$	) (Revenue \$	)
74	Other program services (Describe in Sche	dula O )		
4d	(Expenses \$ 0 including gra		\$ 0.1	
4e	· · · · · · · · · · · · · · · · · · ·	1,109,295	\$ 0)	
	Total program service expenses ▶			

Part	Checklist of Required Schedules		V	
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1	Yes	No
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?	2	<u></u>	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? <i>If</i> "Yes," complete Schedule C, Part I	3		,
4	<b>Section 501(c)(3) organizations.</b> Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? <i>If "Yes," complete Schedule C, Part II</i>	4		,
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		,
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		,
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? <i>If "Yes," complete Schedule D, Part II</i>	7		,
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If "Yes,"</i> complete Schedule D, Part III	8		,
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability; serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? <i>If "Yes," complete Schedule D, Part IV </i>	9		~
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10		,
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI	11a	,	
b	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		~
	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		~
	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part IX </i>	11d		,
	Did the organization report an amount for other liabilities in Part X, line 25? <i>If "Yes," complete Schedule D, Part X</i> Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? <i>If "Yes," complete Schedule D, Part X</i> .	11e	<u> </u>	~
12 a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII	12a		~
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		~
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		~
14 a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		~
D	fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? <i>If "Yes," complete Schedule F, Parts I and IV.</i>	14b		,
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the United States? If "Yes," complete Schedule F, Parts II and IV	15		,
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals located outside the United States? If "Yes," complete Schedule F, Parts III and IV	16		,
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)	17		,
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18		,
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19		,
20 a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		~
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return? .	20b		

Part	V Checklist of Required Schedules (continued)			
			Yes	No
21	Did the organization report more than \$5,000 of grants and other assistance to any government or organization in the United States on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		,
22	Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22	,	
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J	23		,
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25	24a		,
	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24b 24c		
d 25a	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? <b>Section 501(c)(3) and 501(c)(4) organizations.</b> Did the organization engage in an excess benefit transaction with a disqualified person during the year? <i>If</i> "Yes," complete Schedule L, Part I	24d 25a		,
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		,
26	Was a loan to or by a current or former officer, director, trustee, key employee, highest compensated employee, or disqualified person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II	26	~	
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		,
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions):			
a b	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete	28a	~	
С	Schedule L, Part IV	28b		\ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	28c 29	<b>v</b>	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M </i>	30		~
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		,
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32		,
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If "Yes," complete Schedule R, Part I </i>	33		,
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1	34		,
35a b	Did the organization have a controlled entity within the meaning of section $512(b)(13)$ ? If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a	35a		~
36	controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2 Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable	35b		~
37	related organization? <i>If "Yes," complete Schedule R, Part V, line 2 </i>	36		
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		,
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? <b>Note.</b> All Form 990 filers are required to complete Schedule O	38	,	

1 01111 000 (201	-)	
Part V	Statements Regarding Other IRS Filings and Tax Compliance	

	Check if Schedule O contains a response to any question in this Part V			
			Yes	No
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable 1a 3			
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable			
С	Did the organization comply with backup withholding rules for reportable payments to vendors and			
	reportable gaming (gambling) winnings to prize winners?	1c	~	
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax			
	Statements, filed for the calendar year ending with or within the year covered by this return 2a 3			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns? .	2b	~	
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)			
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		~
b	If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O	3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority			
	over, a financial account in a foreign country (such as a bank account, securities account, or other financial			
	account)?	4a		
b	If "Yes," enter the name of the foreign country: ▶			
	See instructions for filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial Accounts.			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		<b>/</b>
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		<b>/</b>
С	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the			
_	organization solicit any contributions that were not tax deductible as charitable contributions?	6a		~
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or			
	gifts were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods	_		
	and services provided to the payor?	7a		<u> </u>
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	7.		/
الم	·	7c		_
d e	If "Yes," indicate the number of Forms 8282 filed during the year	7e		/
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?.	7 <del>6</del>		~
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
8	Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting			
_	organizations. Did the supporting organization, or a donor advised fund maintained by a sponsoring			
	organization, have excess business holdings at any time during the year?	8		
9	Sponsoring organizations maintaining donor advised funds.			
а	Did the organization make any taxable distributions under section 4966?	9a		
b	Did the organization make a distribution to a donor, donor advisor, or related person?	9b		
10	Section 501(c)(7) organizations. Enter:			
а	Initiation fees and capital contributions included on Part VIII, line 12			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities . 10b			
11	Section 501(c)(12) organizations. Enter:			
а	Gross income from members or shareholders			
b	Gross income from other sources (Do not net amounts due or paid to other sources			
	against amounts due or received from them.)			
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year 12b			
13	Section 501(c)(29) qualified nonprofit health insurance issuers.			
а	Is the organization licensed to issue qualified health plans in more than one state?	13a		
_	<b>Note.</b> See the instructions for additional information the organization must report on Schedule O.			
b	Enter the amount of reserves the organization is required to maintain by the states in which			
	the organization is licensed to issue qualified health plans			
С	Enter the amount of reserves on hand			
14a	Did the organization receive any payments for indoor tanning services during the tax year?	14a		<u> </u>
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O .	14b		

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Part VI

Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a

response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions. Section A. Governing Body and Management Nο 1a Enter the number of voting members of the governing body at the end of the tax year . . . 10 If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O. Enter the number of voting members included in line 1a, above, who are independent . 1b 10 2 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with 2 ~ 3 Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, or trustees, or key employees to a management company or other person? 3 Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? 4 4 5 Did the organization become aware during the year of a significant diversion of the organization's assets? . 5 6 6 Did the organization have members, stockholders, or other persons who had the power to elect or appoint 7a Are any governance decisions of the organization reserved to (or subject to approval by) members, 7b Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: 8a 8b ~ Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O. . . . . . . 9 Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.) Nο **10a** Did the organization have local chapters, branches, or affiliates? 10a If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? 10b 11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? 11a b Describe in Schedule O the process, if any, used by the organization to review this Form 990. **12a** Did the organization have a written conflict of interest policy? *If "No," go to line 13* 12a Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? ~ 12b Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," 1 12c 13 13 ~ 14 1 14 Did the organization have a written document retention and destruction policy? 15 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? The organization's CEO, Executive Director, or top management official . . . . . . 15a 1 15b If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions). 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement 16a V b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the Section C. Disclosure List the states with which a copy of this Form 990 is required to be filed ▶ 17 Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 501(c)(3)s only) 18 available for public inspection. Indicate how you made these available. Check all that apply. Own website Another's website ✓ Upon request Other (explain in Schedule O) Describe in Schedule O whether (and if so, how), the organization made its governing documents, conflict of interest policy, 19 and financial statements available to the public during the tax year. 20 State the name, physical address, and telephone number of the person who possesses the books and records of the organization: ► Jim Piscopo, (480)375-5454

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# Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

#### Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
  - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

Check this box if neither the organizate	tion nor any relate	d org	aniz			ompe	nsa	ated any currer	t officer, directo	r, or trustee.
				•	C)					
(A)	(B)	(do n	ot ch		ition	e than o	one	(D)	(E)	(F)
Name and Title	Average hours per week (list any	box,	unles er and	ss pe d a d	rson	is both or/trust	n an tee)	Reportable compensation from	Reportable compensation from related	Estimated amount of other
	hours for related organizations below dotted line)		Institutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099-MISC)	organizations (W-2/1099-MISC)	compensation from the organization and related organizations
Jane Gharibian	2									
Director	0	~						0	0	0
Averelle Levings	2									
Director	0	~						0	0	0
Cathryn Lore	2									
Director	0	~						0	0	0
Kim Arries	2									
Director	0	~						0	0	0
George Piersol	2									
Director	0	~						0	0	0
Tyronda Curry	2									
Director	0	~						0	0	0
Lax Mandal	2									
Director	0	~						0	0	0
Jayme Ambrose	2									
President	0			~				0	0	0
Michele Sadow	2									
Secretary	0			~				0	0	0
Angela Copeland	2									
Treasurer	0			~				0	0	0
Jim Piscopo	50									
Executive Director	0				~			50,000	0	0
		1				l			1	

	(A) Name and title	(B) Average hours per	ge box, unless person is both a officer and a director/truste					an	(D) Reportable compensation	(E) Reportable compensation from				
		week (list any hours for related organizations below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	from the organization (W-2/1099-MISC)	related organizatio (W-2/1099-M		comp fro orga and	ther ensatio m the nization related nizations	1
1b c d	Sub-total	VII, Sectio						<b>&gt; &gt; &gt;</b>	50,000		0			0
2	Total number of individuals (including bur reportable compensation from the organ	t not limited						e) w		ore than \$10		00 of		
3	Did the organization list any <b>former</b> of employee on line 1a? <i>If</i> "Yes," complete	fficer, direc						emp	oloyee, or high	est compe	nsate	ed 3	Yes	
4	For any individual listed on line 1a, is the organization and related organizations individual	e sum of rep	oortal	ole (	con	npei	nsatio					ne		\ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \
5	Did any person listed on line 1a receive of for services rendered to the organization									ation or ind	ividu	al		
Section	on B. Independent Contractors	: 11 163, 0	ОПР	010	OCI	icat	110 0 1	OI S	such person	· · · ·		5		~
1	Complete this table for your five highest compensation from the organization. Repyear.													ЗХ
	(A) Name and business add	dress							<b>(B)</b> Description of se	ervices		(C) Compens	ation	
2	Total number of independent contractor received more than \$100,000 of compensations.							th	ose listed abo	ove) who				

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

## Part VIII Statement of Revenue

		Check if Schedule O contains a respo	nse to any quest	ion in this Part V	III		🗌
				(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512, 513, or 514
ıts ts	1a	Federated campaigns 1a	0				
Contributions, Gifts, Grants and Other Similar Amounts	b	Membership dues 1b	0				
s, G Am	С	Fundraising events 1c	10,812				
iift ar /	d	Related organizations 1d	0				
s, G imil	е	Government grants (contributions) 1e	0				
ion r Si	f	All other contributions, gifts, grants,					
but the		and similar amounts not included above 1f	939,887				
ntri d O	g	Noncash contributions included in lines 1a-1f: \$	828,861				
Co	h	Total. Add lines 1a-1f	🕨	950,699			
ıue			Business Code				
ven	2a	Agency Fees	900099	13,990	13,990	0	0
e Re	b	Bed program	900099	6,396	6,396	0	0
Program Service Revenue	С						
Ser	d						
am	е						
'ogr	f	All other program service revenue.		0	0	0	0
<u>P</u>	g	Total. Add lines 2a–2f		20,386	T		
	3	Investment income (including divide					
	_	and other similar amounts)	L				
	4	Income from investment of tax-exempt bo	· -				
	5	Royalties	(ii) Personal				
	6-		(ii) i ersoriai				
	6a	Gross rents Less: rental expenses					
	b C	Rental income or (loss) 0	0				
	d	Net rental income or (loss)					
	7a	Gross amount from sales of (i) Securities	(ii) Other				
		assets other than inventory	.,				
	b	Less: cost or other basis and sales expenses .					
	С	Gain or (loss) 0	0				
	d	Net gain or (loss)	•				
nue		Gross income from fundraising					
Other Revenu		events (not including \$\frac{10,812}{2}\$ of contributions reported on line 1c). See Part IV, line 18 a					
the	L	Less: direct expenses b					
Ö		Net income or (loss) from fundraising	events . ►				
		Gross income from gaming activities.	events .				
	- Ou	See Part IV, line 19 a					
	b	Less: direct expenses <b>b</b>					
		Net income or (loss) from gaming activ	vities ▶				
		Gross sales of inventory, less					
		returns and allowances a	17,433				
	b	Less: cost of goods sold b					
		Net income or (loss) from sales of inve		17,433	17,433	0	0
		Miscellaneous Revenue	Business Code	, , , , ,	,		
	11a						
	b						
	С						
	d	All other revenue					
	е	Total. Add lines 11a-11d	<del>-</del>	0			
	12	<b>Total revenue.</b> See instructions	•	988,518	37,819	0	0

## Part IX Statement of Functional Expenses

Sectio	n 501(c)(3) and 501(c)(4) organizations must con				
	Check if Schedule O contains a respon-	se to any question	in this Part IX	<u> </u>	
	t include amounts reported on lines 6b, 7b, o, and 10b of Part VIII.	<b>(A)</b> Total expenses	<b>(B)</b> Program service expenses	(C) Management and general expenses	<b>(D)</b> Fundraising expenses
1	Grants and other assistance to governments and organizations in the United States. See Part IV, line 21				
2	Grants and other assistance to individuals in the United States. See Part IV, line 22	941,214	941,214		
3	Grants and other assistance to governments, organizations, and individuals outside the United States. See Part IV, lines 15 and 16				
4 5	Benefits paid to or for members Compensation of current officers, directors, trustees, and key employees	50,000	30,000	12,000	8,000
6	Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				
7 8	Other salaries and wages Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)	34,728	34,728		
9	Other employee benefits	400	400		
10	Payroll taxes	8,616	6,117	1,500	999
11	Fees for services (non-employees):				
а	Management				
b	Legal				
C	Accounting	1,437	718	719	
d	Lobbying				
e f	Professional fundraising services. See Part IV, line 17 Investment management fees				
g	Other. (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O.)	12.724	12.724		
12	Advertising and promotion	12,724 2,879	12,724 2,303	432	144
13	Office expenses	9,682	7,746	1,452	484
14	Information technology	1,442	1,154	216	72
15	Royalties	1,442	1,134	210	12
16	Occupancy	72,033	57,626	10,805	3,602
17	Travel	5,548	4,438	832	278
18	Payments of travel or entertainment expenses for any federal, state, or local public officials	5,5.5	1,133	332	
19	Conferences, conventions, and meetings .	1,912	1,530	287	95
20 21	Interest				
22	Depreciation, depletion, and amortization	1,127	902	169	56
23	Insurance	6,446	5,157	967	322
24	Other expenses. Itemize expenses not covered above (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.)				
а	Volnteer Expense	1,642	1,314	246	82
b	Bank charges	1,660	1,224	329	107
С					
d					
е	All other expenses				
25	Total functional expenses. Add lines 1 through 24e	1,153,490	1,109,295	29,954	14,241
26	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here    if following SOP 98-2 (ASC 958-720)				

Part X Balance Sheet

		Check if Schedule O contains a response to any question in this Part	Х		🗆
			(A) Beginning of year		(B) End of year
	1	Cash—non-interest-bearing	11,992	1	6,400
	2	Savings and temporary cash investments	200	2	420
	3	Pledges and grants receivable, net		3	
	4	Accounts receivable, net		4	
	5	Loans and other receivables from current and former officers, directors,			
		trustees, key employees, and highest compensated employees. Complete Part II of Schedule L		_	
				5	
	6	Loans and other receivables from other disqualified persons (as defined under section			
		4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary			
<b>'</b> 0		organizations (see instructions). Complete Part II of Schedule L		6	
ets	7	Notes and loans receivable, net		6 7	
Assets	7 8	Inventories for sale or use	247.414		1FF 0/1
•	9	Prepaid expenses and deferred charges	267,414 1,800		155,061
	10a	Land, buildings, and equipment: cost or	1,800	3	1,800
	·ou	other basis. Complete Part VI of Schedule D			
	b	Less: accumulated depreciation 10b 1,127		10c	9,854
	11	Investments—publicly traded securities	10,701	11	7,034
	12	Investments—other securities. See Part IV, line 11		12	
	13	Investments—program-related. See Part IV, line 11		13	
	14	Intangible assets		14	
	15	Other assets. See Part IV, line 11		15	
	16	Total assets. Add lines 1 through 15 (must equal line 34)	292,387	16	173,535
	17	Accounts payable and accrued expenses	3,496	17	38,624
	18	Grants payable		18	
	19	Deferred revenue		19	
	20	Tax-exempt bond liabilities		20	
	21	Escrow or custodial account liability. Complete Part IV of Schedule D .		21	
ies	22	Loans and other payables to current and former officers, directors,			
ij		trustees, key employees, highest compensated employees, and			
Liabilities	00	disqualified persons. Complete Part II of Schedule L		22	11,000
_	23 24	Secured mortgages and notes payable to unrelated third parties Unsecured notes and loans payable to unrelated third parties		23 24	
		Unsecured notes and loans payable to unrelated third parties Other liabilities (including federal income tax, payables to related third		24	
	25	parties, and other liabilities not included on lines 17-24). Complete Part X	43,589		43,589
		of Schedule D	43,307	25	43,307
	26	Total liabilities. Add lines 17 through 25	47,085		93,213
		Organizations that follow SFAS 117 (ASC 958), check here ▶ ☑ and			15/215
Sec		complete lines 27 through 29, and lines 33 and 34.			
an	27	Unrestricted net assets	245,302	27	80,322
Bal	28	Temporarily restricted net assets	0	28	0
pu	29	Permanently restricted net assets	0	29	0
Net Assets or Fund Balances		Organizations that do not follow SFAS 117 (ASC 958), check here ▶ ☐ and complete lines 30 through 34.			
, 0	20	•		20	
iets	30 31	Capital stock or trust principal, or current funds		30 31	
Ass	31 32	Retained earnings, endowment, accumulated income, or other funds.		32	
et,	33	Total net assets or fund balances	245,302		80,322
Z	34	Total liabilities and net assets/fund balances	292,387	34	173,535
_			2,2,007		1,0,000

Form 990 (2012) Page **12** 

Part	Reconciliation of Net Assets				
	Check if Schedule O contains a response to any question in this Part XI				. 🗸
1	Total revenue (must equal Part VIII, column (A), line 12)	1		98	38,518
2	Total expenses (must equal Part IX, column (A), line 25)	2		1,15	3,490
3	Revenue less expenses. Subtract line 2 from line 1	3 -164,9			
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4		24	15,302
5	Net unrealized gains (losses) on investments	5			0
6	Donated services and use of facilities	6			0
7	Investment expenses	7			0
8	Prior period adjustments	8			0
9	Other changes in net assets or fund balances (explain in Schedule O)	9			-8
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line				
	33, column (B))	10		8	30,322
Part	XII Financial Statements and Reporting				
	Check if Schedule O contains a response to any question in this Part XII			<u> </u>	ᆠᆜ
				Yes	No
1	Accounting method used to prepare the Form 990:  Cash Accrual Other		.		
	If the organization changed its method of accounting from a prior year or checked "Other," ex Schedule O.	pıaın	in		
•					
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?			_	~
	If "Yes," check a box below to indicate whether the financial statements for the year were comreviewed on a separate basis, consolidated basis, or both:	olled	Or		
	·				
<b>L</b>	Separate basis Consolidated basis Both consolidated and separate basis		. 2h		
D	Were the organization's financial statements audited by an independent accountant? If "Yes," check a box below to indicate whether the financial statements for the year were audit				
	separate basis, consolidated basis, or both:	a on	a		
	☐ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis				
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for o	niera)	ht		
C	of the audit, review, or compilation of its financial statements and selection of an independent account				
	If the organization changed either its oversight process or selection process during the tax year, ex				
	Schedule O.	piairi			
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set	forth	in		
Ju	the Single Audit Act and OMB Circular A-133?		3a		V
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not under	rao th		+	+
~	required audit or audits, explain why in Schedule O and describe any steps taken to undergo such a		3b	,	
				vm 990	1 (2242)

Form **990** (2012)

#### SCHEDULE A (Form 990 or 990-EZ)

## **Public Charity Status and Public Support**

OMB No. 1545-0047

Open to Public

Department of the Treasury Internal Revenue Service

Name of the organization

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ. ► See separate instructions.

Open to Public Inspection

**Employer identification number** 

BRID	GING AZ FURNITU	IRE BANK							20-12	07001		
Par	t I Reason f	for Public Cha	<b>rity Status</b> (All orga	ınization	s must c	omplete	this pa	rt.) See i	nstructio	ons.		
The c	•	•	ation because it is: (Fo		_		-	,				
1			hes, or association of			ed in <b>sec</b>	tion 170	(b)(1)(A)(i	).			
2			170(b)(1)(A)(ii). (Attac									
3			spital service organiza									
4		•	on operated in conjun	ction with	n a hospit	al descri	bed in <b>se</b>	ction 170	)(b)(1)(A)	(iii). Ente	er the	
E	•	ne, city, and stat									ا السام	
5		on operated for <b>b)(1)(A)(iv).</b> (Com	the benefit of a colle- plete Part II.)	ge or uni	versity of	wned or	operated	by a go	vernment	iai unit c	iescribe	ea in
6			nment or government	al unit de	scribed in	section	170(b)(1	)(A)(v).				
7			receives a substantia						it or fron	n the ge	neral p	ublic
		•	(A)(vi). (Complete Par	•			J			J	•	
8			n <b>section 170(b)(1)(A</b>		-	-						
9	•		receives: (1) more that									
			d to its exempt funct ent income and unre									
	• • •	•	ifter June 30, 1975. Se				•		ii oii la	x) Iroili	busine	5565
10		_	d operated exclusively					-	4).			
11		-	nd operated exclusive		-	-				or to ca	rrv out	t the
			olicly supported organ									
	<b>509(a)(3).</b> Che	eck the box that	describes the type of	supportir	ng organiz	zation an	d comple	te lines 1	1e throug	gh 11h.		
	a 🗌 Type I	<b>b</b> 🗌 Type	II <b>c</b> Type II	I–Functio	nally inte	grated	d 🗌 .	Type III–N	lon-funct	ionally in	ntegrate	ed
е			that the organization									
			ers and other than one	e or more	publicly	support	ed organ	izations c	lescribed	in secti	on 509	(a)(1)
	or section 509											
f			a written determinatio	on from	the IRS t	that it is	a Type	I, Type I	I, or Typ	e III su <sub>l</sub>	oportin	g
	O: .											Ш
g	following pers	sons?	he organization acce <sub>l</sub>	-	_							
			ndirectly controls, eitlody of the supported of								Yes	No
										11g(i	+ +	
		•	on described in (i) abc a person described ir							11g(ii	+ +	
h		•	ion about the support	., .,						11g(iii	l)	
	Name of supported	(ii) EIN	(iii) Type of organization		organization		ou notify	(vi)	s the	(vii) Amou	nt of mor	netary
(1)	organization	(11) 2111	(described on lines 1–9	in col. (i) lis	sted in your	the organ	nization in	organizat	ion in col.	1	upport	ictai y
			above or IRC section (see instructions))	governing	document?		of your port?		zed in the S.?			
			(ccc mea deache)	Yes	No	Yes	No	Yes	No			
(A)												
(B)												
(C)												
(D)												
(E)												

18

Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) (Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.) Section A. Public Support Calendar year (or fiscal year beginning in) ▶ (a) 2008 **(b)** 2009 (c) 2010 (d) 2011 **(e)** 2012 (f) Total grants, contributions, 1 membership fees received. (Do not include any "unusual grants.") . . . 1,322,279 1,487,637 732,144 1,199,066 950,699 5,691,825 2 revenues levied organization's benefit and either paid to or expended on its behalf . . . The value of services or facilities furnished by a governmental unit to the organization without charge . . . . 0 Total. Add lines 1 through 3. . . . 4 1,322,279 1,487,637 732,144 1,199,066 5,691,825 950,699 5 The portion of total contributions by each person (other than governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f) . . . . **Public support.** Subtract line 5 from line 4. 5,691,825 Section B. Total Support Calendar year (or fiscal year beginning in) ▶ (a) 2008 **(b)** 2009 (c) 2010 (d) 2011 (e) 2012 (f) Total 7 Amounts from line 4 . . . . . . 732,144 950,699 1,322,279 1,487,637 1,199,066 5,691,825 8 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources . . . . . . . . . . . 562 Net income from unrelated business 9 activities, whether or not the business is regularly carried on . . . . . 10 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.) . . . . . . . 31,417 17,752 44,382 37,819 16,289 147,659 **Total support.** Add lines 7 through 10 11 5,840,046 Gross receipts from related activities, etc. (see instructions) . . . . . . . . . . . . . . . . . . 12 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) 13 Section C. Computation of Public Support Percentage 14 Public support percentage for 2012 (line 6, column (f) divided by line 11, column (f)) . . . . . 97.46 % Public support percentage from 2011 Schedule A, Part II, line 14 . . . . . . . . . . . . . . . . . 15 331/3% support test - 2012. If the organization did not check the box on line 13, and line 14 is 331/3% or more, check this ~ 331/3% support test-2011. If the organization did not check a box on line 13 or 16a, and line 15 is 331/3% or more, check this box and **stop here.** The organization qualifies as a publicly supported organization 17a 10%-facts-and-circumstances test - 2012. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part IV how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported 10%-facts-and-circumstances test - 2011. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part IV how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly

Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see

## Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II.) If the organization fails to qualify under the tests listed below, please complete Part II.)

C+:	and Dublic Comment	ariadi trio to	oto notou bon	ow, pioaco oc	ompioto i ait	,	
	on A. Public Support	( ) 0000	4 > 0000	( ) 0040	4 13 0044	( ) 0040	(A T
	dar year (or fiscal year beginning in)	(a) 2008	<b>(b)</b> 2009	(c) 2010	(d) 2011	<b>(e)</b> 2012	(f) Total
1	Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")						
2	Gross receipts from admissions, merchandise						
_	sold or services performed, or facilities						
	furnished in any activity that is related to the						
3	organization's tax-exempt purpose  Gross receipts from activities that are not an						
J	unrelated trade or business under section 513						
4	Tax revenues levied for the						
	organization's benefit and either paid to or expended on its behalf						
5	The value of services or facilities						
	furnished by a governmental unit to the organization without charge						
6	Total. Add lines 1 through 5						_
	Amounts included on lines 1, 2, and 3						
	received from disqualified persons .						
b	Amounts included on lines 2 and 3						
-	received from other than disqualified						
	persons that exceed the greater of \$5,000						
	or 1% of the amount on line 13 for the year						
С	Add lines 7a and 7b						
8	Public support (Subtract line 7c from						
	line 6.)						
	on B. Total Support						
	dar year (or fiscal year beginning in)	(a) 2008	<b>(b)</b> 2009	(c) 2010	(d) 2011	<b>(e)</b> 2012	(f) Total
9	Amounts from line 6						
10a	Gross income from interest, dividends,						
	payments received on securities loans, rents, royalties and income from similar sources.						
b	Unrelated business taxable income (less						
	section 511 taxes) from businesses						
	acquired after June 30, 1975						
С	Add lines 10a and 10b						
11	Net income from unrelated business						
	activities not included in line 10b, whether						
	or not the business is regularly carried on						
12	Other income. Do not include gain or						
	loss from the sale of capital assets						
40	(Explain in Part IV.)						_
13	<b>Total support.</b> (Add lines 9, 10c, 11, and 12.)						
14	First five years. If the Form 990 is for the	e organization	's first secon	d third fourth	or fifth tay w	ear as a sectio	n 501(c)(3)
17	organization, check this box and <b>stop he</b>	•					. , . ,
Secti	on C. Computation of Public Suppor						
15	Public support percentage for 2012 (line 8			3, column (f))		15	%
16	Public support percentage from 2011 Sch						%
	on D. Computation of Investment In					. '	
17	Investment income percentage for 2012 (	line 10c, colun	nn (f) divided b	y line 13, colui	mn (f))	17	%
18	Investment income percentage from 2011						%
19a	331/3% support tests-2012. If the organ						
	17 is not more than 331/3%, check this box		_	-		_	_
b	331/3% support tests—2011. If the organiz						
	line 18 is not more than 331/3%, check this l	_	_				_
20	Private foundation. If the organization di	d not check a	box on line 14	, 19a, or 19b, d	check this box	and see instru	ctions 🕨 🗌

Part IV	<b>Supplemental Information.</b> Complete this part to provide the explanations required by Part II, line 10; Part II, line 17a or 17b; and Part III, line 12. Also complete this part for any additional information. (See instructions).
General Ex	planation - Section B, Line 10 - Totals include Program Service Revenue and Sales of Inventory

#### SCHEDULE D (Form 990)

## **Supplemental Financial Statements**

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service

► Complete if the organization answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. ► Attach to Form 990. ► See separate instructions.

Employer identification number Name of the organization **BRIDGING AZ FURNITURE BANK** 20-1207001 Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered "Yes" to Form 990, Part IV, line 6. (a) Donor advised funds (b) Funds and other accounts Total number at end of year . . . . . 1 2 Aggregate contributions to (during year). 3 Aggregate grants from (during year) . . 4 Aggregate value at end of year . . . . 5 Did the organization inform all donors and donor advisors in writing that the assets held in donor advised 6 Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose Conservation Easements. Complete if the organization answered "Yes" to Form 990, Part IV, line 7. Purpose(s) of conservation easements held by the organization (check all that apply). ☐ Preservation of land for public use (e.g., recreation or education) ☐ Preservation of an historically important land area Protection of natural habitat Preservation of a certified historic structure ☐ Preservation of open space 2 Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year. Held at the End of the Tax Year 2a 2b Number of conservation easements on a certified historic structure included in (a) . . . . 2c Number of conservation easements included in (c) acquired after 8/17/06, and not on a 2d Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the 3 tax year ► Number of states where property subject to conservation easement is located > 4 Does the organization have a written policy regarding the periodic monitoring, inspection, handling of 5 6 Staff and volunteer hours devoted to monitoring, inspecting, and enforcing conservation easements during the year 7 Amount of expenses incurred in monitoring, inspecting, and enforcing conservation easements during the year Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B) In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements. Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Part III Complete if the organization answered "Yes" to Form 990, Part IV, line 8. If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIII, the text of the footnote to its financial statements that describes these items. If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items: If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 (ASC 958) relating to these items: 

Schedule D (Form 990) 2012 Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets (continued) Part III Using the organization's acquisition, accession, and other records, check any of the following that are a significant use of its collection items (check all that apply): ☐ Public exhibition **d**  $\square$  Loan or exchange programs а e Other ☐ Scholarly research Preservation for future generations Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part During the year, did the organization solicit or receive donations of art, historical treasures, or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection? . . . **Escrow and Custodial Arrangements.** Complete if the organization answered "Yes" to Form 990, Part IV. Part IV line 9. or reported an amount on Form 990. Part X. line 21. Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not ☐ Yes ☐ No If "Yes," explain the arrangement in Part XIII and complete the following table: Amount 1c 1d Additions during the year . . . . . . . . . . . . 1e f 1f Did the organization include an amount on Form 990, Part X, line 21? . . . . . . . . . . . . . . . If "Yes," explain the arrangement in Part XIII. Check here if the explanation has been provided in Part XIII Endowment Funds. Complete if the organization answered "Yes" to Form 990, Part IV, line 10. Part V (a) Current year (b) Prior year (c) Two years back (d) Three years back (e) Four years back 1a Beginning of year balance . . . Contributions . . . . . . . Net investment earnings, gains, and losses . . . . . . . . . . . . Grants or scholarships . . . . Other expenditures for facilities and programs . . . . . . . . . f Administrative expenses . . . . End of year balance . . . . . g 2 Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as: Board designated or quasi-endowment ▶ \_\_\_\_\_% а Permanent endowment ▶ \_\_\_\_\_% Temporarily restricted endowment ▶ % The percentages in lines 2a, 2b, and 2c should equal 100%. Are there endowment funds not in the possession of the organization that are held and administered for the organization by: Yes 3a(i) 3a(ii) If "Yes" to 3a(ii), are the related organizations listed as required on Schedule R? 3h Describe in Part XIII the intended uses of the organization's endowment funds. Land, Buildings, and Equipment. See Form 990, Part X, line 10. Part VI Description of property (a) Cost or other basis (b) Cost or other basis (c) Accumulated (d) Book value depreciation (investment) Land . . . . . . . . . . . 0 0 0 Buildings . . . . . . . . . . 0 0 0

0

0

0

Total. Add lines 1a through 1e. (Column (d) must equal Form 990, Part X, column (B), line 10(c).)

7,858

1,956

1,167

Leasehold improvements

Equipment . . . . . . . .

7,052

1,740

1,062

9,854

806

216

105

Part VII	Investments—Other Securities	. See Form 990, Part X,	line 12.	
	Description of security or category     (including name of security)	(b) Book value	(c) Method of va Cost or end-of-year	
(1) Financia	ll derivatives			
	held equity interests			
(3) Other				
(A)				
(B)				
(C) (D)				
(E)				
(F)				
(G)				
(H)				
(I)				
Total. (Column	(b) must equal Form 990, Part X, col. (B) line 12.) ▶			
Part VIII	Investments - Program Related	J. See Form 990, Part X,	, line 13.	
	(a) Description of investment type	(b) Book value	(c) Method of va Cost or end-of-year	
(1)				
(2)				
(3)				
(4)				
(5)				
(6)				
(7)				
(9)				
(10)				
	(b) must equal Form 990, Part X, col. (B) line 13.) ▶			
Part IX	Other Assets. See Form 990, Pa	art X, line 15.		
		a) Description		(b) Book value
(1)				
(2)				
(3)				
_(4)				
(5)				
(6)				
(7)				
(8)				
<u>(9)</u> (10)				
	ımn (b) must equal Form 990, Part X, co	ol. (B) line 15.)		
Part X	Other Liabilities. See Form 990,			
1.	(a) Description of liability	(b) Book value		
(1) Federa	l income taxes		-	
(2) Deferre	ed Salary for Founder from 2004/05	40,000		
	liability for Deferred Salary	3,589		
(4)				
(5)			_	
(6)				
(7)				
(8)				
(9)				
(10)				
(11)	(b) must equal Form 000 Part V and (D) line 05 \			
	(b) must equal Form 990, Part X, col. (B) line 25.) ► SC 740) Footnote. In Part XIII, provide the	43,589		t reports the organization's
40 (A)	50 740) FOOLHOLE. III Fart Alli, provide the 1	revr or rue roomore to rue ord	janı∠anon ə imanolal statements tha	creports the organization s

liability for uncertain tax positions under FIN 48 (ASC 740). Check here if the text of the footnote has been provided in Part XIII . . . . . .

Schedule D (Form 990) 2012 Page 4 Reconciliation of Revenue per Audited Financial Statements With Revenue per Return Total revenue, gains, and other support per audited financial statements . . . . . . . . . . . . . 2 Amounts included on line 1 but not on Form 990, Part VIII, line 12: Net unrealized gains on investments . . . . . . . . . . . . . . . . . 2a 2b Donated services and use of facilities Recoveries of prior year grants . . . . 2c Other (Describe in Part XIII.) . . . 2d Add lines 2a through 2d . . . . . . . 2e 3 Subtract line **2e** from line **1** . . . . . . . . . 3 Amounts included on Form 990, Part VIII, line 12, but not on line 1: Investment expenses not included on Form 990, Part VIII, line 7b 4a 4b 4c Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.) 5 Part XII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return Total expenses and losses per audited financial statements . . . 2 Amounts included on line 1 but not on Form 990. Part IX. line 25: Donated services and use of facilities . . . . . . . . . . . . . . . 2b Other (Describe in Part XIII.) . . 2d Add lines 2a through 2d . . . . . . 2e Subtract line **2e** from line **1** . . . . . . 3 3 Amounts included on Form 990, Part IX, line 25, but not on line 1: Investment expenses not included on Form 990, Part VIII, line 7b 4a 4b Add lines 4a and 4b 4c Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.). Supplemental Information Complete this part to provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

# SCHEDULE I (Form 990)

## Grants and Other Assistance to Organizations, Governments, and Individuals in the United States

OMB No. 1545-0047

Open to Public Inspection

**Employer identification number** 

Department of the Treasury Internal Revenue Service

Name of the organization

Complete if the organization answered "Yes" to Form 990, Part IV, line 21 or 22. ► Attach to Form 990.

**BRIDGING AZ FURNITURE BANK** 20-1207001 **General Information on Grants and Assistance** Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? ✓ Yes Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States. Grants and Other Assistance to Governments and Organizations in the United States. Complete if the organization answered "Yes" to Form 990, Part II Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed. (f) Method of valuation (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(g) Description of (h) Purpose of grant 1 (a) Name and address of organization (book, FMV, appraisal, if applicable cash assistance non-cash assistance or assistance grant or government other) (9) (10)(11)(12)

Schedule I (Form 990) (2012) Page 2 Grants and Other Assistance to Individuals in the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 22. Part III can be duplicated if additional space is needed. (a) Type of grant or assistance (b) Number of (c) Amount of (d) Amount of (e) Method of valuation (book, (f) Description of non-cash assistance recipients cash grant non-cash assistance FMV, appraisal, other) 1 See Schedule I, Part IV, Statement 1 2 3 5 6 Supplemental Information. Complete this part to provide the information required in Part I, line 2, Part III, column (b), and any other additional information. Schedule I, Part I, Line 2 - Procedures for monitoring the use of in-kind grants: Bridging qualifies social service agencies and their caseworkers qualify the families who receive our

Schedule I, Part IV, Statement 1

BRIDGING AZ FURNITURE BANK 20-1207001

Form: Schedule I

Page: 2

Line Number: Part III

## Description of Grants and Other Assistance to Individuals in the United States

		Number of recipients	Amount of cash grant	Amount of non-cash assistance
Type of grant	In-kind Donated Furniture and Household Goods	10358	0	941,214
Method of valuation	Retail price if new items, estimated value if used item	s		
Description of non-cash	Furniture and Household			
assistance	Goods			

### SCHEDULE L (Form 990 or 990-EZ)

**Transactions With Interested Persons** 

► Complete if the organization answered "Yes" on Form 990, Part IV, line 25a, 25b, 26, 27, 28a, 28b, or 28c, or Form 990-EZ, Part V, line 38a or 40b.

► Attach to Form 990 or Form 990-EZ. ► See separate instructions.

OMB No. 1545-0047

2012

Open To Public

Open To Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization

Employer identification number

RKID	IGING AZ F	URNITURE	BANK								20-1	12070	01		
Par									anizations only). 5a or 25b, or Fo		0-F7.	Part '	V. line	40b.	
1		of disqualified		(b) Relationship be		disqualified			(c) Description					(d) Corrected?	
					Organiz	.ation								Yes	No
(1)															
(2)															
(3)															
(4)															
(5)															
(6)	F., 4 4b		-f t i	-1 1 41	_!4!_						l				
2		e amount ection 4958		a by the orgai	nizatio	on manag		•	ied persons du	ring t	ne ye				
•											!	• \$			
3	Enter the	e amount d	of tax, if any, or	i line 2, above,	reimb	oursea by	tne organ	izatio	n		'	• \$			
Dow	7 T		1/au Fuana Inta	wastad Dawasa											
Par			I/or From Inte			Form 99	N-E7 Part	V line	e 38a or Form 99	an Pa	rt IV	lina 2	6· or i	f tha	
	orc	nipiete ii ti anization r	eported an am	ount on Form	990. P	Part X. line	e 5. 6. or 2	v, III le 2.	5000 01 1 01111 93	50, 1 6	utiv,	11116 2	0, 01 1	ı uıc	
			1	1	1	,				1					
(a) N	Name of intere	ested person	(b) Relationship	(c) Purpose of loan			(e) Origii principal an	(e) Original (f)		( <b>g</b> ) In (	default?				
			with organization loan from the principal ar organization?		Hount	lount				by board or agr committee?		agreement?			
					То	From	<u>.</u> ]			Yes	No	Yes	No	Yes	No
/1\	Cob L Ctm	at 1			10	110111				163	NO	163	NO	165	NO
(1) (2)	Sch L, Stn	nt i													
(3)															
(4)			1												
(5)															
(6)															
(7)															
(8)			1												
(9)			+												
(10)															
Total	l							.▶	\$ 11,000						
Part			sistance Bene					.,	11,000						
			ne organization				0, Part IV, I	line 27	7.						
(a	Name of int	erested perso	n <b>(b)</b> Relation	ship between inter	ested	(c) Amount	of assistance		(d) Type of assistance	:e	(e)	Purno	se of a	ssistan	ce .
,ω	, raino or inc	orootoa poroo		and the organization		( <b>o</b> ) 7 timodine	or addictariod	]	(a) Typo or addictant	,0	(0)	, i di pe	,00 0, u	oolotain	50
(1)															
(2)															
(3)															
(4)															
(5)															
(6)															
(7)															
(8)															
(9)															
(10)															

Part IV Business Transactions Invol Complete if the organization a		), Part IV, line 28a, 2	28b, or 28c.			
(a) Name of interested person	(b) Relationship between interested person and the organization	<b>(c)</b> Amount of transaction	(d) Description of transaction	organiz	(e) Sharing of organization's revenues?	
				Yes	No	
(1) Jim Piscopo	Key Employee - Founder	61,800	Rent		~	
(2)						
(3)						
_ (4)						
(5)						
(6)						
_ (7)						
(8)						
(9)						
(10)						
Part V Supplemental Information Complete this part to provide	additional information for res	sponses to question	ns on Schedule L (see instruction	າຣ).		
Schedule L, Part IV - 990 Part IV line 28a Bus	iness Transaction with a key	employee. Total amo	ount does not meet the threshold of	of		
\$100,000 to report. Founder/Executive Direct	or Jim Piscopo purchased a c	commercial property	in May of 2005 for Bridging to use	as a		
warehouse. Bridging is paying Jim Piscopo	rent on 4,000 SF office/wareho	ouse at a below mark	cet rate of \$1.00 SF per month + CA	4M		
charges of \$0.10 per SF per month (\$4,400 m	onth). Total \$52,800 year. Add	ditional building on t	he property was rented to Bridgin	g in 201	0	
for \$750 per month. Total \$9,000 year. An ad	ditional 3,600 SF of warehous	e is donated by Jim	Piscopo and used by Bridging at r	io cost.		

.....

\_\_\_\_\_\_

Schedule I. (Form 990 or 990-F7) 2012
Schedule L (Form 990 or 990-EZ) 2012
Schedule L (Form 990 or 990-EZ) 2012
Schedule L (Form 990 or 990-EZ) 2012
Schedule L (Form 990 or 990-EZ) 2012
Schedule L (Form 990 or 990-EZ) 2012
Schedule L (Form 990 or 990-EZ) 2012

Schedule L, Part V, Statement 1

**BRIDGING AZ FURNITURE BANK** Form: Schedule L 20-1207001

Page: 1

Line Number: Part II

### **Description of Loans to and/or From Interested Persons**

Name of interested person	Relationship with organization	Purpose of Ioan	Loan to Loan fr.	OPA	Due Dflt.	Appr.	Writt.
Jim Piscopo	Key Employee - Founder	To cover operating expences	Yes	11,000	11,000 No	Yes	No
Total:		сирошосо			11,000		

Loan to = Loan to organization? Loan fr. = Loan from organization? OPA = Original principal amount

Due = Balance due Dflt. = In default?

Appr. = Approved by board or committee?

Writt. = Written agreement?

## **SCHEDULE M** (Form 990)

**BRIDGING AZ FURNITURE BANK** 

## **Noncash Contributions**

► Complete if the organizations answered "Yes" on Form

OMB No. 1545-0047 2012

990, Part IV, lines 29 or 30. Department of the Treasury Internal Revenue Service ► Attach to Form 990. Employer identification number Name of the organization

Open To Public Inspection

20-1207001

Part	Types of Property							
		(a) Check if applicable	(b) Number of contributions or items contributed	(c) Noncash contribution amounts reported on Form 990, Part VIII, line 1g	Method o			
1	Art—Works of art			, , ,				
2	Art—Historical treasures							
3	Art—Fractional interests							
4	Books and publications							
5	Clothing and household							
	goods	~		828,861	Comparable	sales	metho	od
6	Cars and other vehicles			·				
7	Boats and planes							
8	Intellectual property							
9	Securities—Publicly traded							
10	Securities—Closely held stock .							
11	Securities - Partnership, LLC,							
	or trust interests							
12	Securities-Miscellaneous			_				
13	Qualified conservation							
	contribution - Historic							
	structures							
14	Qualified conservation							
	contribution—Other							
15	Real estate - Residential							
16	Real estate—Commercial							
17	Real estate—Other							
18	Collectibles							
19	Food inventory							
20	Drugs and medical supplies							
21	Taxidermy							
22	Historical artifacts							
23	Scientific specimens							
24	Archeological artifacts							
25	Other ► ()							
26	Other ► (							
27	Other ► (							
28	Other ► (	L						
29	Number of Forms 8283 received							
	which the organization completed	F0fff1 8283	s, Part IV, Donee Acknowle	agement	29		V	0
							Yes	No
30a	During the year, did the organiza							
	it must hold for at least three year used for exempt purposes for the							
			ing penda?			30a		~
	If "Yes," describe the arrangemen		Anna an an a Maria Albarta and an disa					
31	Does the organization have a contributions?			=				
20-						31	~	
32a	Does the organization hire or use contributions?							
1.						32a	~	
	If "Yes," describe in Part II.  If the organization did not report as	n amount in	column (a) for a type of pro	operty for which column (a)	ie checkad			
33	describe in Part II.	n annount in	column (c) for a type of pro	pperty for writeri column (a)	is checked,			

Schedule M (Form 990) (2012) Supplemental Information. Complete this part to provide the information required by Part I, lines 30b, 32b, and 33, and whether the organization is reporting in Part I, column (b), the number of contributions, the number of items received, or a combination of both. Also complete this part for any additional information. Schedule M, Part I, Line 32b - in 2012 The Women's Assistance League of Phoenix a 501(c)(3) nonprofit sold approximately \$9,731 of Bridging's merchandise in their thrift store for a 50/50 split Bridging realized \$4,863.50 Schedule M, Part I, Line 33 - Furniture

### SCHEDULE O (Form 990 or 990-EZ)

## Supplemental Information to Form 990 or 990-EZ

OMB No. 1545-0047

2012

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

► Attach to Form 990 or 990-EZ.

Name of the organization	Employer identification number
BRIDGING AZ FURNITURE BANK	20-1207001
Form 990, Part VI, Section B, Line 11b - Process for review: Executive Director fills out 990 and schedu	ules and submits to Finance
Committee and Board of Directors for review	
Form 990, Part VI, Section B, Line 12c - Written conflict of interest: Conflict of interest policy reviewed	and signed annually by Board
members and Key staff.	
Form 990, Part VI, Section B, Line 15 - Process for determining compensation for Executive Director at	nd Key Employees includes salary
comparison of for profit and nonprofits of like size and type organizations by Board HR committee.	
Form 990, Part VI, Section C, Line 18 - Form 990 will be posted on www.guidestar.org	
F000 Dt-VI Ct	to a section of the s
Form 990, Part VI, Section C, Line 19 - Governing documents available on Arizona Corporate Commiss	ion website. Financial statements,
Board minutes, Conflict of interest and other policies available upon written request	
Form 990, Part XI, Line 9 - Reduction of inventory.	
1 of the 7%, I are X1, Line 7 - Reduction of inventory.	

Schedule O, Statement 1

BRIDGING AZ FURNITURE BANK 20-1207001

Form: 990 Page: 1 Line Number:

## Reasonable Cause Explanations

#### **Explanation**

Form 8868 additional Extension was submitted and accepted by the IRS

Page: 1